

The Connection

Connecting bars and resources

A publication of the Conference of Local and Specialty Bar Associations



The Chair's Corner

by Charles M. Lollar

Winter's giving way, and spring is on the horizon. Well that depends on the week, of course. One day 70 degrees, the next 20. The weather in Virginia changes faster than we can respond. And the same can be said for the practice of law. Technology changes the way we communicate, and almost daily I find I need to scramble to keep up. No surprise that wellness has been the focus this year of Len Heath, President of the Virginia State Bar. Keeping a healthy mind and body can take a back seat to the changing demands of our profession.

In local and specialty bar associations throughout the Commonwealth, we lead by example and hard work. Halfway into my year as chair of the Conference of Local and Specialty Bar Associations (CLSBA), I find myself reflecting on my years since appearing before the Virginia Supreme Court to take the oath of a Virginia attorney to "support the Constitution of the United States and the Constitution of the Commonwealth of Virginia, and ...faithfully, honestly, professionally, and courteously ... execute my office of attorney at law to the best of my ability..."

I've always viewed that aspirational oath as a work in progress. We can always improve our abilities. Such is the mission of the CLSBA. To encourage coordination and cooperation between the Virginia State Bar and local and specialty bars, to improve the practice in Virginia, and to enhance the public understanding and appreciation of law and the legal profession. We accomplish this by presenting high quality educational programs for local and specialty bar leaders to facilitate

management of their bar associations and provide forums for the exchange of information and ideas about bar programs and policies. CLSBA continually seeks to improve its efforts to better serve the needs of Virginia's local and specialty bar associations, to identify best practices, and to inform bar leaders of developments and trends on issues of importance to bar association leadership.

A bit of history: former Chief Justice Leroy Rountree Hassell, Sr. was instrumental in calling upon the State Bar and our Conference to develop a program focused on the solos and small firms that comprise almost half of the Bar's fifty thousand plus members. He sensed that those attorneys viewed the mandatory bar more as a disciplinary rather than a mentoring organization and that the Supreme Court of Virginia was unapproachable and largely unsympathetic to their concerns. Justice Hassell enlisted Associate Justice Cynthia D. Kinser and a committee of lawyers throughout the Commonwealth to further his vision of the Bar and Court reaching out to this large but often silent segment. The Solo and Small-Firm Practitioner Forum was conceived from this aspiration more than a decade ago, and has become a huge success, growing in attendance. Attorneys receive free continuing legal education credits on a variety of timely subjects, a free lunch, and receive in-person insights during the "Town Hall Meeting," usually from a Virginia Supreme Court Justice.

The CLSBA's first Solo & Small-Firm Practitioner Forum for 2018-19 was held on Thursday, October 18, 2018, at the Wytheville

Meeting Center. Chief Judge Glen Huff and Monica Monday presented on the life of an appeal in the Court of Appeals of Virginia. A lively game of Jeopardy was led by Jim McCauley, and Michael Maschke of Sensei Enterprises shared cybersecurity policies for law firms. Following lunch, Justice William Mims led the Town Hall Meeting, fielding questions from attendees ranging from importance of oral argument on appeal to the concern of rural bars with the flight of newly admitted local attorneys to urban areas. Judge Manuel Capsalis then led a panel discussing the realities of impairment followed by the final hands-on presentation on Fastcase 7.

On Tuesday, March 26, 2019, another Solo & Small-Firm Practitioner Forum will be held at the Suffolk Hilton Garden Inn Riverfront Hotel, for attorneys from eastern Virginia including Hampton Roads. Topics will include technology; appellate practice; a local clerk's panel; Fastcase 7; trust accounting; risk management; and two GAL sessions - one for GAL/adults and one for GAL/children.

A good way to mentor upcoming bar leaders is to surround them with experienced bar leaders. That is the goal of the CLSBA's annual Bar Leaders Institute. This year's Bar Leaders Institute will be presented Friday, April 12, 2019, just in time for spring, at the beautiful Lewis Ginter Botanical Garden in Richmond. Executive Committee member Christine Mougins-Boal is chairing the BLI planning subcommittee and we are expecting a spectacular program for our bar leaders. Chief Judge Roger L. Gregory of the

(Continued on page 2)

Mission Statement

Conference of Local and Specialty Bar Associations (CLSBA)

Local and specialty bar associations in Virginia comprise the Conference of Local and Specialty Bar Associations. The conference was established to maintain a mutually beneficial relationship between the VSB and the local and specialty bar associations in the Commonwealth. It sponsors a Bar Leaders Institute each year to help new local and statewide bar officers plan their bar year and assists them with ethical issues, various programs and internal management policies and procedures; sponsors Solo & Small-Firm Practitioner Forums open to all VSB members; sponsors awards of merit, as well as Local Bar Leader of the Year, Specialty Bar Leader of the Year and Bar Association of the Year Awards; maintains an information database; and makes executive committee and staff members available for technical assistance or presentations to local and specialty bars.

(Continued from page 1)

U.S. Court of Appeals for the Fourth Circuit has agreed to be our keynote speaker. Molly Kilmer Flood from the ABA will be joining a panel on Nuts and Bolts for Bar Associations and another panel on Social Media for Bar Associations. Past winners of Awards of Merit will share information about their projects during the projects showcase, followed by a working lunch, offering an opportunity for networking.

Enough cannot be said about all the great projects sponsored by many of the 132 local and specialty bar associations around the Commonwealth. The Conference calls upon ALL bar leaders to reach out to their associations and take the time to complete and submit entries to the 34th Annual Awards of Merit competition. Consistent with CLSBA's mission, this competition is designed to recognize outstanding projects and programs, share successful programming ideas and resources, encourage greater service to the bench, bar, and public, and inform the public about some of the excellent work of bar association members and the legal profession.

In addition, bar leaders should encourage their local and specialty bar associations to submit entries for Local Bar Leader of the Year and Specialty Bar Leader of the Year. These awards should be very competitive, considering the activity level of many deserving leaders. They are a testimonial to all the hard work and accomplishments of fellow attorneys who truly lead by example.

The Bar Association of the Year is presented to a bar association that demonstrates the impact it has made upon the legal community and community at large, regardless of the bar's size. The list of past recipients reflects decades upon decades of extraordinary projects undertaken by these associations and their leaders.

Criteria for and nomination procedure for all award categories can be found on the CLSBA website at <http://www.vsb.org/site/conferences/clba/>. Please note that entries must be postmarked or received via e-mail no later than Friday, April 19, 2019.

This year's final Solo & Small-Firm Practitioner Forum is scheduled for Wednesday, May 8, 2019, at the Fredericksburg Hospitality House and Conference Center. Topics for this location will include trust accounting, Fastcase 7, local judicial and clerk's panels and risk management.

At our annual breakfast meeting June 14, 2019, at the Virginia Beach Sheraton Oceanfront, the Conference will recognize many bar associations with awards for meritorious projects, and also present awards to the Local Bar Leader of the Year, the Specialty Bar Leader of the Year, and the Bar Association of the Year. This is a fun tropical-attire gathering, so you will want to remember to bring your Hawaiian-print shirt and Leis.

As chair of the Virginia State Bar Conference of Local and Specialty Bar Associations, I encourage attorneys throughout Virginia to attend one or more of these enjoyable and informative programs and meetings. Please visit the CLSBA website for registration information and other details, or look in your monthly VSB News.

Charles M. "Chuck" Lollar is the 2018-2019 chair of the Virginia State Bar's Conference of Local and Specialty Bar Associations.



Planning a CLE?

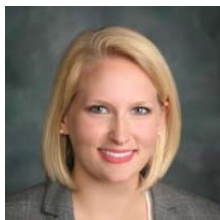
By Demetrios J. Melis

The Member Compliance Department staff is available to answer any membership or MCLE related questions attorneys or course sponsors may have. [MCLE Opinion 14 – Written Materials](#) serves as a great guide to the criteria the MCLE Board looks for and the Board's interpretation of its regulations concerning materials. Additionally, the [MCLE Board has amended an opinion](#) on substance abuse, mental health disorders, stress, and work/life balance topics to encourage the creation of CLEs on those topics and more.

While the MCLE Board has in the past granted credit for [lawyer well-being](#) programs, the MCLE Opinion 19 emphasizes that programs promoting lawyer well-being may be approvable for CLE credit, so long as other requirements applicable to all CLE programs are met. [The full opinion is available here.](#)

Demetrios J. Melis is the director of Member Compliance

VSB MCLE Department
804-775-0577 or mcle@vsb.org



Judicial Circuit Pro Bono Initiative

By Mary C. Horner

The 18th Judicial Circuit of Virginia, located in the City of Alexandria, Virginia, has been selected by the Virginia Access to Justice Commission for a pro bono model project which aims to develop a sustainable pro bono program in the Alexandria legal community. In support of the Commission's mission of promoting equal access to justice, the project seeks to more effectively assist low-income litigants, most of whom would otherwise be unrepresented in court, in accessing legal representation through pro bono participation by the Alexandria legal community.

The Chief Judges, along with the Alexandria Bar Association leadership, and Legal Services of Northern Virginia held a kickoff event on Thursday, January 17, 2019 at Columbia Firehouse to formally announce and encourage participation in the initiative. At the event, all members of the Alexandria Bar Association were asked to pledge to assist with various pro bono opportunities in Alexandria and the broader northern Virginia area. These pro bono opportunities include assisting low-income individuals in obtaining protective orders, uncontested divorces, expungements, and personal declarative documents (such as

simple wills). Immediately prior to the kickoff event, The Alexandria Bar Association hosted a complementary CLE presentation by the Virginia State Bar Access to Legal Services committee and LSNV on Rule 6.1, the new voluntary pro bono reporting rule, and local opportunities to engage in pro bono service.

The Virginia Access to Justice Commission is in the process of helping to launch similar circuit-based pro bono initiatives in five other circuits across Virginia, with a goal of universal participation by the bar in each circuit.

If your bar association is interested in supporting a circuit-based pro bono initiative in your area, please contact John Whitfield, co-chair of the Access to Justice Commission and executive director of Blue Ridge Legal Services at jwhitfield@brls.org. Please copy Ellen Bowyer at the Access to Justice Commission at ebowyer@vaourts.gov on your message.

To learn more about pro bono opportunities that may be available to your members, contact Crista Gantz, director of Access Legal Services at the Virginia State Bar at cgantz@vsb.org.

Mary C. Horner is a staff attorney with Legal Services of Northern Virginia.

PRO BONO SERVICES IN HAMPTON ROADS

The VBA Pro Bono Council's Firms in Service Hampton Roads is partnering with the Virginia Access to Justice Commission to host a meeting on Wednesday, March 27, 2019, from 12:00 pm to 3:00 pm at the Regent University School of Law in Virginia Beach, dedicated to highlighting pro bono legal service efforts and coordination in Hampton Roads.

The meeting will begin with a luncheon at noon and opening remarks by Justice Arthur Kelsey. The afternoon will include sessions on the role of law schools both in providing pro bono services and in instilling in students a long-term commitment to pro bono services, as well as the role of the bench and the bar in coordinating, fostering and encouraging pro bono services among members of the bar in Hampton Roads.

Confirmed speakers include The Honorable Stephen C. St. John, Chief Judge of the United States Bankruptcy Court of the Eastern District of Virginia, Davison M. Douglas, Dean of the William & Mary Law School, Patricia E. Roberts, Director of Clinical Programs and Co-Director of the Lewis B. Puller, Jr. Veterans Benefits Clinic of William & Mary School of Law, Kathleen A. McKee, Director of Experiential Learning of Regent University Law School, The Honorable David W. Lannetti, Norfolk Circuit Court, Crista Gantz, Access to Legal Services Director of the Virginia State Bar, Tameeka Williams, Director of Pro Bono and Private Attorney Involvement for the Legal Aid Society of Eastern Virginia, and Jennifer Shupert, Chair, Virginia Beach Bar Association Pro Bono CLASS Program.

Date: March 27, 2019

Time: 12:00 pm – 3:00 pm

Lunch: Library Atrium, Regent University, 12:00 pm – 12:50 pm

Panel Sessions: Moot Court Room, Robertson Hall, Regent University, 1:00 pm – 3:00 pm

Address: 1000 Regent University Drive, Virginia Beach, VA 23464

Parking Information: Robertson Hall Lot B, Library Lot C, Communications Lot L, Amerigroup Lot. For more information see https://www.regent.edu/about_us/campuses/campusmapflyer.pdf. Please do not park in a numbered space.

Space will be limited. To register, please click below.

[REGISTER FOR THIS SEMINAR](#)

BAR LEADERS INSTITUTE

Lewis Ginter Botanical Garden • Massie Conference Center Auditorium
1800 Lakeside Avenue • Richmond, Virginia 23228

APRIL 12, 2019

- 9:00 A.M. WELCOME & GREETINGS**
Charles M. Lollar, *chair* – CLSBA Executive Committee
Leonard C. Heath Jr., *president* – Virginia State Bar
- 9:15 A.M. KEYNOTE SPEAKER**
Hon. Roger L. Gregory, *chief judge*, U.S. Court of Appeals for the Fourth Circuit
- 9:45 A.M. NUTS AND BOLTS FOR BAR ASSOCIATIONS**
Molly Kilmer Flood, *research and information manager*, ABA Division for Bar Services
Shemeka C. Hankins, *president*, South Hampton Roads Bar Association
Lelia N. Martin, *executive director*, The Bar Association of the City of Richmond
Jay B. Myerson, *past president*, Fairfax Bar Association
- 10:45 A.M. RESOURCES FOR BAR ASSOCIATIONS**
Michael J. Quinan, *former general counsel and member of Board of Governors*, The Virginia Bar Association
Susan B. Tarley, *chair*, VSB Clients' Protection Fund Board
Emily O. Wingfield, *deputy clerk*, Virginia State Corporation Commission
- 11:05 A.M. BREAK**
- 11:15 A.M. SOCIAL MEDIA FOR BAR ASSOCIATIONS**
Molly Kilmer Flood, *research and information manager*, ABA Division for Bar Services
- 12:00 A.M. PROJECTS SHOWCASE**
Veronica D. Brown-Moseley, *president*, Hill Tucker Bar Association
Sarah J. Knapp, *immediate past president*, The Prince William County Bar Association, Inc.
Thomas H. Miller, *past president*, Roanoke Bar Association
William D. Moore III, *president*, Virginia Creditors Bar Association
Rachel D. Robinson, *president*, Virginia Women Attorneys Association, Loudoun Chapter
- 1:00 P.M. WORKING LUNCH – FURTHER DISCUSSION OF BAR PROJECTS AND SOCIAL MEDIA PANEL INFO AT INDIVIDUAL TABLES**
- 1:50 P.M. PRO BONO INITIATIVES FOR LOCAL BAR ASSOCIATIONS**
M. Bryan Slaughter, *president*, Virginia Trial Lawyers Association
Frances L. White, *pro bono project coordinator*, Virginia Legal Aid Society
John E. Whitfield, *executive director*, Blue Ridge Legal Services
- 2:50 P.M. ETHICS FOR THE BAR LEADER – ETHICAL IMPLICATIONS OF LAWYER WELL-BEING**
Hon. Manuel A. Capsalis, *judge*, Fairfax General District Court
Leonard C. Heath Jr., *president*, Virginia State Bar
Barbara B. Saunders, *assistant ethics counsel*, Virginia State Bar
- 3:50 P.M. ADJOURN**



Balancing Membership Dues and Programming Costs

By Angi Haen

Every bar association is concerned with striking that elusive balance between membership costs and programming needs. I recently participated in such a discussion among the board members of the Greater Peninsula Women's Bar Association (GPWBA), of which I am the treasurer. The GPWBA is committed to low dues because it does not want to dissuade potential members from joining due to cost. Yet, dues are necessary to pay for membership benefits and programming, such as meals, office supplies, gifts, awards, venue rentals, and CLE fees. The GPWBA charges lawyer members \$20 per year, and just \$10 per year for students and judges. In this article, I will share six tips from the GPWBA on how to balance low membership dues with quality programming:

- **Inspire members**

Keeping costs low requires leg work. Consequently, the members themselves shoulder the burden of attracting speakers, finding low-cost venues, or paying the costs directly. When the programming aligns with members' values and the bar association's mission statement, then members are more willing to put in the effort needed to create the programming.

- **Donations**

Solicit donations from members, or their law firms, for specific programming needs. This method allows those with greater financial ability to contribute without limiting the membership options of others. You might have that one member who is incredibly passionate about a topic and who is more than happy to donate time and/or resources to make a presentation on that topic happen.

- **Food and Drink**

Your bar association will be able to charge less for dues if food and drink costs are not a factor. Let the attending members pay for their own meals at event. This approach serves two advantages. The bar association is able to attract more members with its low annual dues amount, and members are not wasting money by paying for meals or events they are unable to attend.

- **Venues**

Many restaurants require a deposit to rent a meeting hall or separate space. However, some will refund the deposit if the restaurant earns a certain amount from the food and/or drink sales from the group. For instance, you could negotiate with the venue that the reservation fee is \$500, but food and drink amounts will be subtracted from the fee. If the event's final food and drink total for the event is \$450, then the association need only pay \$50 for the room. Finding restaurants and venues willing to negotiate or charge reasonable fees requires a bit of leg work from members. However, the savings over the course of the year can be substantial.

- **Speakers**

Our local communities are filled with interesting and well-practiced speakers. Such speakers may often be willing to speak for no more than the cost of their meal being covered. The speaker is local so there are no travel expenses to cover. The added bonus is making the bar association members aware of resources within the community that they may never have known about otherwise.

- **Dues Structure**

Your bar association's dues amount may be a necessity for your bar to meet its programming needs. However, you can increase membership by lowering dues for students and young lawyers. For example, the GPWBA asks law students and judges to pay only \$10 to join - an amount that is in most students' budgets and encourages them to become full members after they pass the bar.

Low dues also encourage younger attorneys to join even though they may have limited resources. We understand. We have all been there. Starting out is difficult, but younger attorneys are literally the future of your association. Having new blood join is so very important. The GPWBA has found that although young members are often low on cash, they are filled with the willingness to put in much of the work that in turn allows us to keep costs low.

The GPWBA board ultimately voted not to raise membership fees. We reviewed efforts over the past few years. The board determined that we have met our goals with our current dues structure so there is no need for change at this time. We know we can balance out our fees with the hard work of our dedicated members.

Angi Haen is the treasurer for the Greater Peninsula Women's Bar Association and an attorney at Boleman Law Firm.



Reasons YOU Should Use the VSB Fee Dispute Resolution Program

1. It's cheap – \$20.
2. It's quick – mediation is scheduled within 30 days of the mediator's appointment, and arbitration is scheduled within 45 days of the arbitrator's appointment.
3. It's smart – many legal malpractice claims arise from disputes over legal fees.
4. It's informal.
5. It's conducted by Supreme Court certified mediators and VSB trained arbitrators.
6. It's confidential – mediation and arbitration are confidential, unless both parties agree otherwise in writing. Attorney arbitrators are subject to Rule 8.3 reporting obligations.
7. It's fair and convenient.
8. It's good for you.
9. It's good for the client.
10. It's good for the profession.

It's one of the VSB's best kept secrets. Let's change this!

For information on the program, go to our website at www.vsb.org/site/members/fee_dispute_resolution or contact Stephanie Blanton at (804) 775-0576

Danny Burk, attorney/mediator:

"The entire program is a solid example of the bar helping maintain its relationship with clients. Lawyers who participate give their clients a chance to present their views in a safe and comfortable environment. I can say that, at least to date, each case that I've mediated ended with a resolution and closure."



SCC TO LAUNCH EXPANDED, MORE SECURE ONLINE BUSINESS SERVICES

The effort to overhaul and modernize Virginia's system for managing business filings will conclude in 2019 with the launch of a new system offering expanded online business services in a secure, web-based environment.

The State Corporation Commission's replacement of a mission-critical system will offer a unified, intuitive user experience to SCC customers who manage business and UCC filings.

The effort to modernize this system replaces previous methods of filing with the SCC online with a more robust platform that complies with relevant General Assembly statutes and state policies. The SCC also completed a comprehensive business process improvement effort. The system will guide users through rule-based workflows to prevent common filing errors and rejection of documents.

Enhanced security measures respond to legislation from the General Assembly and comply with standards and relevant state policies. The new system will offer confidence to all SCC Customers who form and maintain their businesses under Virginia law. Each user will be verified through a third-party identity management service, and each business and registered agent will be issued a PIN which allows them to file and change records.

Users of the system will be able to complete the vast majority of required business filings online, including filing a corporate annual report with director and officer changes. Additionally, users will have the ability to receive real-time approval of many submissions and view recent documents and correspondence associated with their account.

An increase in self-service options and improved search capabilities will aid users who regularly conduct business with the SCC. For more information on the timeline, visit sc.virginia.gov/clk/online-services.aspx.

Potential Clients are Looking for Virginia Lawyers

Medical malpractice in Charlottesville. Bankruptcy in Fredericksburg. Consumer law in Norfolk.

Each month, the staff of the Virginia Lawyer Referral Service create a list from the vetted potential clients who call looking for consultations — and who are turned away for lack of member lawyers. Please consider joining the VLRS and helping provide legal services to potential clients, building your practice while helping Virginians with legal issues.

See an interactive version of the map at <http://bit.ly/VLRSnov>.

Virginia lawyers interested in joining the VLRS panel can learn more and download an application today. For more information on becoming a VLRS lawyer panel member, please see bit.ly/vlrslawyers or contact Toni Dunson at (804) 775-0591.

Celebrating 40 Years of Service



VA Lawyer Referral Service

Do you know a colleague who has practiced law with personal and professional distinction throughout his or her career?

The General Practice Section's **31st Annual Tradition of Excellence Award** recognizes an outstanding lawyer who: embodies the highest tradition of personal and professional excellence in Virginia, enhances the image and esteem of attorneys in the commonwealth, and has devoted significant amounts of time, efforts, and/or funds to activities that benefit their community.

General Qualifications

Nominees must be current members of the Virginia State Bar in good standing who have practiced for a minimum of ten years, five of which must be in general practice.

Deadline

Monday, April 8, 2019.

Award Presentation

The recipient of this year's award will be invited to be the honored guest of the General Practice Section at the Virginia State Bar Annual Meeting in Virginia Beach on Saturday morning, June 15.

Nominations Information and Past Recipients

See more info online at bit.ly/tradition2019.



Former VSB President Doris Henderson Causey presents Grayson P. Hanes with the 2018 Tradition of Excellence Award at the VSB Annual Meeting.



31st Annual Tradition of Excellence Award

By Ronald A. Page Jr.

It is my great pleasure to seek nominations for the General Practice Section's 31st Annual Tradition of Excellence Award. As trite and sentimental as it may be, my earliest inklings of wanting to be an attorney are linked to my reading Harper Lee's *To Kill A Mockingbird* in middle school. The General Practice Section is seeking modern embodiments of Atticus Finch for consideration. We are seeking nomination for those very special attorneys that serve their clients and communities in an untiring fashion. We feel it is more important, now than ever, to recognize the individuals who uphold the highest ideals of the Virginia State Bar, especially the bar's renowned reputation for civility. As the award is bestowed by the General Practice Section, we give preference to the generalists over the specialists.

Submit nominations in writing to:

VSB General Practice Section
1111 East Main Street, Suite 700
Richmond, Virginia 23219-0026
or via email at davidson@vsb.org

Ronald A. Page Jr. is the 2018-19 chair of the VSB's General Practice Section



Virginia State Bar
TECHSHOW

April 08, 2019
Greater Richmond Convention Center

Agenda

8:30 Welcome — VSB TECHSHOW Chair Sharon Nelson, VSB President Leonard C. Heath Jr., and Supreme Court of Virginia Justice Cleo E. Powell

8:45-9:45

- **An Interactive Session on Ethics in the Digital Era*** Jim Calloway – Director of Mgmt Asst Program at Oklahoma Bar Assn, Oklahoma City, OK /Lucian Pera – Adams and Reese LLP, Memphis TN
- **The “Lean” Law Firm: Improve Efficiency and Client Service** Debbie Foster – Affinity Consulting Group, Tampa, FL/Britt Lorish – Affinity Consulting Group, Roanoke, VA

9:55-10:55

- **Do You Need a Digital Detox? A One-Hour Boot Camp for Lawyers** Sharon Nelson – President, Sensei Enterprises, Fairfax, VA//Reid Trautz – American Immigration Lawyers Assn, Washington, DC
- **Favorite Mobile Apps for Lawyers** Lincoln Mead – Director of Operations and Sales, Clearlink IT Consulting, Salt Lake City, UT/Tom Mighell – Contoural, Inc., Dallas, TX/ Chris Fortier – Immediate Past President, VSB Young Lawyers Conference, Oakton, VA

11:05-12:05

- **Risky Business: Working Securely from the Road and Abroad*** Jim Calloway/Nerino Petro – President-Attorney, The Erickson Group, Rockford, IL
- **Managing Information Overload for Lawyers** Tom Mighell/Debbie Foster

12:05-12:45 Lunch

12:45-1:45

- **The Cloudy Ethics of Cloud Computing** Lucian Pera/Catherine Sanders Reach – Director of Law Practice Management and Technology, Chicago Bar Association, Chicago, IL
- **Anatomy of a Data Breach: Protecting Your Law Firm** John Simek – Vice President, Sensei Enterprises, Fairfax, VA/ Ivan Hemmans – Senior Manager of Technical Development, O’Melveny Myers LLP, Los Angeles, CA

1:55-2:55

- **Cyberinsurance: Necessary, Expensive, and Confusing as Heck** Judy Selby, Judy Selby Consulting LLC, New York, NY/ Reid Trautz
- **An Ethical Imperative: Securing Your Data in Office 365*** John Simek/ Lincoln Mead/ Jim McCauley – Ethics Counsel, Virginia State Bar, Richmond, VA

2:55-3:05 Coffee Break

3:05-4:05

- **What’s Hot in Legal Tech 2019?** Ivan Hemmans/Nerino Petro/Catherine Sanders Reach
- **Those &##%#\$ Credit Cards: The Ethics and Security of Accepting Credit Cards*** Jim McCauley/Chris Fortier/ Britt Lorish

4:15-5:15 Plenary — ALL NEW: 60 Tech Tips in 60 Minutes

Plenary: ALL NEW: 60 Tech Tips in 60 Minutes Sharon Nelson/Debbie Foster/Jim Calloway/Tom Mighell

Total possible CLE credits = 7 hours, which includes up to 4 hours of Ethics (pending), depending on which sessions you attend.

*includes Ethics credit (pending)

Register online now at <http://bit.ly/VSBTECH2019>

Early Registration (before March 10) — \$115 Late Registration (March 10 or after) — \$130
NEW THIS YEAR - \$40 discount for nonattorney staff — enter Promo Code: NONATTYTECH at checkout.

Registration fee includes Wi-Fi, continental breakfast, lunch, and coffee breaks, as well as CLE credit. Total possible CLE credits = 7 hours, which includes up to 4 hours of Ethics (pending), depending on which sessions you attend.

Create connections between your bar and the VSB.

New terms for VSB committees, boards, and Bar Council begin July 1, 2019, and the bar needs good applicants and candidates from across the commonwealth. Encourage your members to apply! Boards with upcoming vacancies include the Clients' Protection Fund Board and the Judicial Candidate Evaluation Committee. Active lawyers who want to run for Bar Council in their circuit must file their petitions by April 1.

More information here: <http://bit.ly/boardsctes2019>

And here: <http://bit.ly/2019barcouncil>



Be a leader at the bar.
Join a board or Bar Council.
 See <http://bit.ly/boardsctes2019>
 or <http://bit.ly/2019barcouncil>




Mark Your Calendar Now

for the

Bar Leaders Institute

Friday, April 12, 2019

Lewis Ginter Botanical Garden

Register Now: <http://bit.ly/2fq50Q4>

See agenda on page 4

RESOURCE CORNER

Are you looking for a CLE speaker for your bar association's next meeting? The following organizations offer free CLE programming assistance to all local bars:

1. Virginia State Bar
 - ◆ Ethics Department—contact Kristy Hall at 804-775-0557 or hall@vsb.org
 - ◆ Access to Legal Services—contact Cris Gantz at 804-775-0522 or gantz@vsb.org
 - ◆ Fee Dispute Resolution—contact Stephanie Blanton at 804-775-0576 or blanton@vsb.org
2. Virginia CLE—contact Marcus Gaither at 800-979-8253 or vacle@vacle.org
3. Virginia Lawyers Helping Lawyers—contact Tim Carroll or Jim Leffler at 804-644-5510 or info@valhl.org
4. ALPS—contact Alison Riley at ariley@alpsnet.com or 406-728-3113—see ad on last page

Have you started making plans for Law Day 2019 - Free Speech, Free Press, Free Society? The ABA has a plethora of information and resources available to you. Visit their [website](#) for more information.

The ABA's *Bar Leader Weekly* includes a lot of great information and ideas. There's a great article titled [3 Mistakes to Avoid when Welcoming New Members](#) that you may want to check out.

For more ideas, please contact Paulette Davidson at davidson@vsb.org or 804-775-0521.



Confidential help for substance abuse problems and mental health issues.

For more information, call our toll free number:

(877) LHL-INVA

or visit www.valhl.org.

Get recognized for your hard work. Start thinking now about the projects, people, and bar associations you'll want to submit for the 2019 CLSBA Awards

Call for Nominations

34th Annual Awards of Merit Competition

The Virginia State Bar's Conference of Local and Specialty Bar Associations announces the 33rd Annual Awards of Merit competition. This competition is designed to:

- Recognize outstanding projects and programs of local and specialty bar associations.
- Share successful programming ideas and resources with all bar associations.
- Encourage greater service to the bench, bar, and public.
- Inform the public about some of the excellent work of local and specialty bars and the legal profession in general.

24th Annual Local Bar Leader of the Year Award

The Virginia State Bar Conference of Local and Specialty Bar Associations' recognition of a Local Bar Leader of the Year identifies past and presently active leaders of local bar associations who have continued to offer important service to the bench, bar, and public. The award is a continuing monument to the dedication of local bar leaders. It also emphasizes the importance of close cooperation between the Virginia State Bar and local bar leaders.

3rd Annual Specialty Bar Leader Of the Year Award

The Virginia State Bar Conference of Local and Specialty Bar Associations' recognition of a Specialty Bar Leader of the Year identifies past and presently active leaders of specialty bar associations who have continued to offer important service to the bench, bar, and public. The award is a continuing monument to the dedication of specialty bar leaders. It also emphasizes the importance of close cooperation between the Virginia State Bar and specialty bar leaders.

6th Annual Bar Association of the Year Award

The Virginia State Bar's Conference of Local and Specialty Bar Associations seeks to recognize and honor the Bar Association of the Year. This award will be presented to a bar association that demonstrates the impact it has made upon the legal community and community at large, regardless of the size of that bar association.

The VSB Conference of Local and Specialty Bar Associations will present these Awards during the VSB Annual Meeting on Friday, June 14, 2019, in Virginia Beach.

All entries must be postmarked no later than Friday, April 19, 2019.

See CLSBA website (<http://www.vsb.org/site/conferences/clba/clba-awards>) for criteria and nomination procedures.

To sign up for the CLSBA Annual Meeting and Breakfast, please email your name, bar/court affiliation, and number attending to Paulette Davidson at davidson@vsb.org.

Information on other [VSB Award](#) opportunities is also available.

AROUND THE COMMONWEALTH

Information to share with your members.

SAVE THE DATE— There will be a Bench-Bar Conference at the Southwest Virginia Higher Education Center in Abingdon on September 13, 2019. They plan to have a variety of topics with dual tracks to give attendees options for various CLE credit hours, including 2 hours of Ethics. Watch for more information as the date nears.

Newsletter Information

The Connection is published online two times a year by the Virginia State Bar's Conference of Local and Specialty Bar Associations, in January and July. We invite you to submit information about projects and/or events going on at your local/specialty bar association to be included in the "Highlights from Around the Commonwealth" section. You are also invited to submit articles for the magazine. Articles should be no longer than 700 words. Submissions should be sent to Local and Specialty Bar Relations Coordinator Paulette Davidson via email at davidson@vsb.org. If you have any questions, please contact Paulette at 804-775-0521.

GET CONNECTED

CLSBA Executive Committee Meetings

- ◆ **Thursday, April 11, 2019 @ 4:30 p.m.**
Embassy Suites Hotel, 2925 Emerywood Pkwy., Richmond
- ◆ **Wednesday, May 15, 2019 @ 11:00 a.m.**
VSB Offices, 1111 E. Main Street, Suite 700, Richmond

Other CLSBA Events

<http://www.vsb.org/site/conferences/clba-calendar>

- ◆ **Tuesday, March 26, 2019**
[Solo & Small-Firm Practitioner Forum](#)
Suffolk Hilton Garden Inn & Conference Center, Suffolk
- ◆ **Friday, April 12, 2019**
Bar Leaders Institute
Lewis Ginter Botanical Garden
- ◆ **Wednesday, May 8, 2019**
Solo & Small-Firm Practitioner Forum
Fredericksburg Hospitality House & Conference Center
- ◆ **Friday, June 14, 2019 @ 7:30 a.m.**
CLSBA Annual Meeting and Breakfast
Sheraton Oceanfront Hotel, Virginia Beach

Other VSB Events of Interest

<http://www.vsb.org/site/events>

- ◆ **Monday, April 8, 2019**
[VSB TECHSHOW](#), Greater Richmond
Convention Center, Richmond
- ◆ **Friday, May 3, 2019**
[Indigent Criminal Defense Training](#), Greater Richmond
Convention Center, Richmond
- ◆ **Wednesday-Saturday, June 12-15, 2019**
Virginia State Bar Annual Meeting
Virginia Beach

ABA Division of Bar Services Launches Second Component of New Board Training Program

Back in September, the ABA Division for Bar Services launched its [Board Catalyst webinar series](#) — a series of five 45-minute webinars that are held bi-monthly between October and June 2019. This month, Bar Services launches its companion program — the [Board Catalyst Shorts](#) — a series of 5-12 minute videos that cover foundational governance topics. View the introduction to the series [here](#). Subscribe for \$80 and receive access to all the videos from January 8, 2019 – August 31, 2019. Subscribers will receive a link to a portal containing each of the videos, to share with board members.

2018-2019 CLSBA EXECUTIVE COMMITTEE

Chair:	Charles M. Lollar Norfolk & Portsmouth Bar Association
Chair-elect:	Lewis A. Martin III Charlottesville-Albemarle Bar Association
Imm Past Chair:	B. Alan McGraw Tazewell County Bar Association
Secretary:	Sandra T. Chinn-Gilstrap Danville Bar Association
Treasurer:	Susan N.G. Rager Northern Neck Bar Association
At-Large:	Nicholas J. Gehrig Alexandria Bar Association
At-Large:	John A. Merrick The Bar Association of the City of Richmond
At-Large:	Roy V. Creasy Roanoke Bar Association
At-Large:	Christine H. Mougins-Boal The Loudoun County Bar Association
At-Large:	Luis A. Perez-Pietri Fairfax Bar Association
At-Large:	W. Marcus Scriven South Hampton Roads Bar Association
At-Large:	Dillina W. Stickley Harrisonburg-Rockingham Bar Association
At-Large:	Amy P. VanFossen Middle Peninsula Bar Association
At-Large:	Reiss F. Wilks Virginia Creditors Bar Association

KEEP US IN THE LOOP!

When your bar association holds its elections, please be sure to send that information to Paulette Davidson at davidson@vsb.org. Paulette keeps a database of all Virginia bar associations and provides this information to individuals/organizations such as:

- Courts wanting to get the word out about rule/procedure changes
- Attorneys looking to join a local or specialty bar association
- Members of the public seeking to hire an attorney in a specific locality
- Bar associations looking to connect with other bars for events, etc.
- Members of the General Assembly seeking input from local attorneys
- Groups such as ALPS when they want to offer free CLE and/or funding for such to the members of a local/specialty bar
- Newly licensed attorneys at the VSB Admissions and Orientation Ceremonies in the Spring and Fall

We know that strengthening the legal community starts with **you**.

That's why ALPS is bringing risk management education directly to Virginia's local bars. Take advantage of FREE CLE Speakers for your members.



ALPS and the Virginia State Bar's Lawyers' Malpractice Insurance Committee are committed to delivering risk management education and resources aimed at enhancing the practice of law in the Commonwealth. That's why we offer high-quality speakers on malpractice prevention issues and **invite you to request a speaker for an upcoming gathering at no cost to your bar.**

Call or email ALPS Educational Services Coordinator, Alison Riley, at **(406) 728-3113** or **ariley@alpsnet.com**. For more information, visit **vaportal.alpsnet.com/local**.



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